



Anti-Fraud and Anti-Corruption Policy

Approved 19 November 2021

Policy

CMS¹ is committed to:

- Adopting a zero-tolerance approach to fraud and corruption (including any bribery);
- Conducting our business in an honest and ethical manner; acting fairly and with integrity in all our business dealings and relationships wherever we operate;
- Taking reasonable steps to minimise any risk of corruption, fraud, bribery, or other financial impropriety; upholding all laws relevant to countering fraud, bribery, and corruption in all the jurisdictions in which we operate.
- Taking reasonable steps to identify and document any perceived or actual material conflicts of interest for their employees, volunteers, third parties and responsible entities outside Australia.

Approval

This is a CMS Policy
Approved 19 November 2021

Review

This policy is due for revision in five years from the date of approval
Review Date: November 2026

¹ Church Missionary Society comprises of the following entities: CMS-Australia, CMS-NSW&ACT, CMS-QNNSW, CMS-SANT, CMS-TAS, CMS-VIC and CMS-WA