

## Purpose

The CMS-Australia Child Safety Policy is a specific application of the broader CMS Safe Ministry Policy.

## Introduction

The vision of CMS is to see a “world that knows Jesus”. We work with churches to train, equip, and set apart long-term workers who cross cultures to share the gospel of our Lord Jesus Christ.

In working towards this vision, CMS-A acknowledges that children have the right to be free from the risk of harm. Consequently, it recognizes its responsibilities to minimize the risk of harm to:

- the children of its workers
- any child by any CMS-A personnel or ministry.

**The objectives of this policy** are to reduce the risk of harm to children under the care of CMS-A and to reduce the risk of misconduct towards children by CMS-A personnel.

Therefore, CMS-A recognizes its responsibility to minimize the risk of harm, and to respond to Child Safety concerns regarding:

- the children of CMS-A workers
- any child who may have been harmed by any CMS-A workers or ministry, occurring in the past or present

## Policy

CMS-A is committed to the safety of children.

CMS-A will not tolerate serious harm or risk of serious harm of children.

CMS-A will seek to reduce the risk of harm to children under the care of CMS-A and to reduce the risk of misconduct towards children by its workers.

To achieve these objectives, CMS-A will implement the CMS-A *Child Safety Principles and Practices* which outlines our Child Safety Program, including the following:

- **Prevention Strategies** which include safe recruitment procedures, awareness training, and a Code of Conduct to provide clear expectations of CMS-A workers, and monitoring of CMS-A workers.
- **Response Strategies** including guidelines for reporting and responding to Child Safety concerns, disclosures or allegations.

## CMS-A Child Safety Program Components

The CMS-AUSTRALIA policy operated within and is supported by the following CMS-AUSTRALIA documents:

- Child Safety Principles and Practices
- Safe Ministry Policy
- Harassment and Anti-Bullying Policy
- Privacy Policy
- Codes of Conduct
- Pornography Disclosure Procedure
- Fitness for Ministry Procedure
- Use of Photographs Procedure

## Approval

For approval by the CMS-A Board  
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